



Date: [REDACTED]
Letter ID: [REDACTED]
Claimant ID: [REDACTED]

[REDACTED]

Dear [REDACTED] Separation from a job-[REDACTED]
We made a decision about your claim for unemployment benefits. This decision applies to your UI claim, Claim ID [REDACTED].

Our decision

We denied your unemployment benefits starting Aug 21 2022 until you requalify.

You or your employer, [REDACTED] said you were fired for being careless or for neglecting your job. We decided your actions were misconduct because of the reason(s) below.

- You acted on purpose and ignored what was good for your employer.
- You didn't take steps to avoid the harm that you caused or could have caused your employer.

The laws that apply are RCW 50.20.066, RCW 50.04.294, WAC 192-150-200 and WAC 192-150-205.

You can requalify when:

- At least TEN weeks have passed after the week you separated from [REDACTED] and [REDACTED]
- You returned to work and earned TEN times your weekly benefit amount as of Nov 3 2022, which is \$999.00.

Next steps

Keep filing your weekly claims for the weeks you want to get benefits, even if we denied you. If your situation changes, we may pay you benefits for the weeks you filed.

Know your rights. Read the next section on appeal information if you disagree with our decision.

Appeal information

Search more than 60,000 Washington jobs on WorkSourceWA.com. Visit WorkSource for free employment workshops and expert job-hunting advice.

Read the Handbook for Unemployed Workers at esd.wa.gov to find everything you need to know about benefits, including training for a new career.



You can appeal this decision if you disagree with it. You have until Dec 5 2022 to appeal.

We sent a copy of this letter to the people or businesses listed below. They also can appeal this decision by Dec 5 2022. You will be notified if they do.

[REDACTED]

How to appeal

eServices is the easiest way to file an appeal:

1. Log in to eServices.
2. Select the Decisions status tab.
3. Look for Letter ID [REDACTED]
4. Select File an appeal.

You can also appeal via **fax or mail**. Fax or postmark by Dec 5 2022.

- You can choose to write a letter requesting an appeal or you can use the appeal request template, available at: <https://esd.wa.gov/unemployment/benefit-denials-and-appeals>.
- If you choose to write a letter, you must include:
 - Letter ID [REDACTED]
 - Why you disagree with our decision.
 - Your Social Security number.
 - Your employer’s name, address and phone number.
 - Your signature.
- Fax: 800-301-1795
- Mail:

Employment Security Department
Claims Center Appeals
P.O. Box 19018
Olympia, WA 98507-0018

NOTE: You cannot appeal by email or phone.

After we receive an appeal:

We will send the appeal and all information we have about this decision to the Office of Administrative Hearings (OAH).

OAH will schedule a hearing

OAH will mail a Notice of Hearing by U.S. mail to you and the people or businesses listed above. The notice will include the hearing date and time.

Learn more about appeals

- Visit <https://esd.wa.gov/unemployment/benefit-denials-and-appeals>
- Read state law:
 - RCW 50.32.020: app.leg.wa.gov/rcw/default.aspx?cite=50.32.020

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- RCW 50.32.025: app.leg.wa.gov/RCW/default.aspx?cite=50.32.025
- RCW Chapter 50.32: app.leg.wa.gov/RCW/default.aspx?cite=50.32
- WAC Chapter 192-04: apps.leg.wa.gov/wac/default.aspx?cite=192-04



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Important! This letter is about your benefits. It may include deadlines to respond. For free language assistance services in Spanish, call 800-318-6022. For all other languages, call 800-410-0758. If you are deaf, hard of hearing, or speech impaired, call Washington Relay Service by dialing 711.

¡Importante! Esta carta contiene información sobre sus beneficios y puede incluir fechas límite para responder. Si habla español, llame al 800-318-6022 para recibir servicios gratuitos de ayuda con el idioma. Los clientes sordos, con problemas de audición o del habla pueden llamar al Servicio de retransmisión de Washington marcando el 711.

አስፈላጊ! ይህ ደብዳቤ ስለጥቅማጥቅሞችዎ ያሉትን መረጃዎች የያዘ ነው እናም መልስ ለምስጢት የመጨረሻውን ቀን ሊያካትት ይችላል። አማርኛ የሚናገሩ ከሆነ, ወደ 800-410-0758 ላይ በመደወል ነጻ የቋንቋ ድጋፍ አገልግሎቶችን ለማግኘት 14 ብለው ይደውሉ። መስማት የተሳናቸው፣ መስማት ወይም መናገር የማይችሉ ደንበኞች 711 ላይ ለዋሽንግተን ሪሌይ አገልግሎት(Washington Relay Service) መደወል ይችላሉ።

အရေးကြီးအချက်အလက်။ ဤစာတွင် သင်၏အကျိုးခံစားခွင့်များနှင့် ပတ်သက်သော အချက်အလက်များ ပါဝင်ပြီးပြန်ပို့ရန် နောက်ဆုံးသတ်မှတ်ရက်များ ပါဝင်နိုင်ပါသည်။ အကယ်၍ သင်သည် မန္တိမာစကားပြောပါက 800-410-0758 သို့ဖုန်းခေါ်ပြီး အခမဲ့ဘာသာစကား အကူအညီဝန်ဆောင်မှုများအတွက် 22 ကိုခေါ်ပါ။ နားမကင်းသူများ၊ အကင်းအရှုံးရှိသူ သို့မဟုတ် စကားပြောစွမ်းရည်ချို့တဲ့သော ဝန်ဆောင်မှုရယူသူများသည် 711 သို့ ခေါ်ဆိုခင်းဖြင့် Washington Relay Service သို့ ခေါ်ဆိုနိုင်ပါသည်။

Awchea! Ei taropwe a wor non poraus usun eom kewe aninis me pwan meni pachenong ekkena attun kopwe ponuweto. Ika pwe ka kan kapas kapasen Chuuk, kori 800-410-0758 me pwan daeneni 27 ren aninisin kapasen fonu ese momo. Aramas kena a kan puung seninger, weires ar rongorong, ika osupwang ne fos meni repwene kori ewe Washington Relay Service seni daeneni 711.

重要说明！这封信包含有关您的福利的相关信息，并可能包括您需要回复的截止日期。如果您讲中文，请拨打800-410-0758然后拨15以获取免费的语言帮助服务。失聪、听力障碍或语言障碍的客户可以拨打711联系华盛顿中继服务。

重要說明！這封信包含有關您的福利的相關信息，並可能包括您需要回复的截止日期。如果您講粵語，請撥打800-410-0758然後撥13以獲得免費的語言幫助服務。失聰、聽力障礙或語言障礙的客戶可以撥打711聯繫華盛頓中繼服務。

Important ! La présente lettre comporte des informations sur vos avantages et peut contenir des délais de réponse. Si vous êtes francophone, appelez le 800-410-0758 et composez le 23 pour bénéficier gratuitement de services d'assistance linguistique. Les clients sourds, malentendants ou souffrant de troubles de la parole peuvent appeler le Washington Relay Service en composant le 711.

Wichtig! Dieses Schreiben enthält Informationen über Ihre Leistungen und kann Fristen für die Beantwortung enthalten. Wenn Sie Deutsch sprechen, rufen Sie 800-410-0758 an und wählen Sie 33 für kostenlose Sprachassistentendienste. Gehörlose, schwerhörige oder sprachbehinderte Kunden können den Washington Relay Service unter der Nummer 711 anrufen.

Importante! Questa lettera contiene informazioni sui tuoi sussidi e potrebbe includere scadenze entro le quali rispondere. Se parla italiano, chiami l'800-410-0758 e digiti 32 per l'assistenza linguistica gratuita. Le persone non udenti, con problemi di udito o con difficoltà nel parlare possono chiamare il Servizio di comunicazione di Washington digitando 711.

重要！この文書には、お客様のサービスに関する情報が記載されており、回答期限が記載されている場合がございます。日本語を話される方は、800-410-0758に電話の上、28をダイヤルすると、無料のランゲージアシスタンスサービスを受けることができます。耳の聞こえない、聞こえづらい、あるいは発話が困難なお客様は、Washington Relay Serviceに電話の上、711をダイヤルしてください。

중요! 이 서신에는 귀하의 혜택에 대한 정보가 포함되어 있으며 회신 기한이 포함될 수 있습니다. 한국어를 사용하면 800-410-0758로 전화하고, 17번으로 전화하면 무료 언어 지원 서비스를 받을 수 있습니다. 청각 장애, 난청 또는 언어 장애가 있는 고객은 711로 전화하여 Washington Relay Service에 전화를 걸 수 있습니다.

ສົ່ງສໍາຄັນ! ຈົດໝາຍສະບັບນີ້ ມີຂໍ້ມູນກ່ຽວກັບເງິນຊ່ວຍເຫຼືອຕ່າງໆຂອງທ່ານ ແລະ ອາດຈະລວມມາກັນໃນການຕອບກັບອີເມວ. ຖ້າທ່ານເວົ້າພາສາ ພາສາລາວ, ກະລຸນາໃຫ້ຫາເບີ 800-410-0758 ແລະ ກົດ 31 ສໍາລັບການບໍລິການຊ່ວຍເຫຼືອໂທ້ວງພາສາ. ບັນດາລາວກວ້າງໜ້າ, ຫຼື ຫຼື ມີຄວາມບໍາກົດຮ່ວມກັນ ອາດຈະໃຫ້ຫາ Washington Relay Service ໂດຍການໃຫ້ຫາ 711.

Barbaachisaa! Xalayaan kun odeeffannoo waayee faayidaalee keessanii of keessaa qaba akkasumas deebii itti kennuudhaaf guyyaa isa xumuraas ni dabalata. Afaan Oromoo dubbattu yoo ta'e, 800-410-0758 irratti bilbiluudhaan tajaajiloota deeggarsa afaanii bilisaan argachuudhaaf 21 irratti bilbilaa. Maamiltoonni rakkoo dhageettii qaban, kanneen dhagahuu yookin dubbachuu hin dandeenye 711 irratti bilbiluudhaanTajaajiloota Riley Waashingitan(Washington Relay Services) qunnamuu danda'u.

ਮਹੱਤਵਪੂਰਨ! ਇਸ ਚਿੱਠੀ ਵਿੱਚ ਤੁਹਾਡੇ ਲਾਭਾਂ ਬਾਰੇ ਜਾਣਕਾਰੀ ਸ਼ਾਮਲ ਹੈ ਅਤੇ ਇਸ ਦੇ ਵਿੱਚ ਜਵਾਬ ਦੇਣ ਦੀ ਅੰਤਮ ਤਾਰੀਖ ਸ਼ਾਮਲ ਹੋ ਸਕਦੀ ਹੈ। ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ 800-410-0758 'ਤੇ ਕਾਲ ਕਰੋ ਅਤੇ ਮੁਫਤ ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾਵਾਂ ਲਈ 25 ਡਾਇਲ ਕਰੋ। ਜੇ ਗਾਹਕ ਬੋਲਦੇ ਹਨ, ਸੁਣਨ ਵਿੱਚ ਮੁਸ਼ਕਲ ਆਉਂਦੀ ਹੈ, ਜਾਂ ਬੋਲਣ ਵਿੱਚ ਅਯੋਗ ਹਨ ਉਹ 711 ਡਾਇਲ ਕਰਕੇ Washington Relay Service ਨੂੰ ਕਾਲ ਕਰ ਸਕਦੇ ਹਨ।

Важная информация! В этом письме содержится информация о Ваших выплатах и срок для ответа на него может быть ограничен. Если Вы говорите на русском языке, позвоните на номер 800-410-0758 и наберите 11 для получения лингвистических услуг. Глухие, слабослышащие и немые клиенты могут обратиться в Washington Relay Service (Службу коммутируемых сообщений штата Вашингтон) по телефону 711.

Taua! O lenei tusi e iai faamatalaga e uiga i au penefiti ma e ono iai ma aso faagata e tatau ona tali mai ai. Afai e te tautala i le Gagana Samoa, vili le 800-410-0758 ma vili le 30 mo auaunaga fua mo le gagana. O tagata e tutuli, faigata na faalogo, pe faaletonu le tautala e vili le Washington Relay Service i le 711.

Muhiimada! Waraaqadaan waxaa ku jiro akhbaaraad kusaabsan faaidooyinkaga iyo sidoo kale waqtiyada kama dambeysta ee laga rabo in ad kaga soo jawabto. Hadii aad ku hadasho Somaali, Wac 800-410-0758 iyo garaac 12 si aad hesho adeegyada caawinaada luugaqadaha bilaashka ah. Macaamiisha dhagoolada ah, ay ku adagyahay maqalka, ama ka cuuryaamay xaga hadalka waxuu wici karaa Washington Relay Service asagoo garaacayo 711.

አገዳሲ! እዚ ደብዳቤ ሓበሬታ ብዛዕባ ረብሓታትኩም ከምኡውን ንክትምልሱ ዘለኩም ግዜ ኣጠቓሊሉ ክህሉ ይኽእል። እንድሕር ትዘረቡ ከይንኩም ትግርጅ፡ ደውሉ ናብ 800-410-0758 ከምኡውን ጽቕጡ 19 ንገዳ ሓገዝ ኣገልግሎታት ቋንቋ። ጸግግ፡ ዘጸንፉም ወይ ክዘረቡ ዘይክእሉ ዓግግዲል ክድውሉ ይኽእሉ ኢዮም ናብ Washington Relay Service ብድዋል ናብ 711።

Mahalaga! Ang sulat na ito ay naglalaman ng impormasyon tungkol sa iyong mga benepisyo at maaaring kasama dito ang mga deadline sa pagtugon. Kung nagsasalita ka ng Tagalog, tumawag sa 800-410-0758 at i-dial ang 34 para sa libreng mga serbisyo ng tulong sa wika. Maaaring tumawag ang mga kostumer na bingi, nahihirapang makarinig, o may kapansanan sa pagsasalita sa Washington Relay Service sa pamamagitan ng pag-dial sa 711.

Важлива інформація! У цьому листі міститься інформація про Ваші виплати і термін для відповіді на нього може бути обмежений. Якщо ви говорите українською мовою, зателефонуйте на номер 800-410-0758 і наберіть 26 для отримання лінгвістичних послуг. Глухі, слабочуючі та німі клієнти можуть звернутися у Washington Relay Service (Службу комутуваних повідомлень штату Вашингтон) за телефоном 711.

Quan trọng! Bức thư này có chứa thông tin về phúc lợi của quý vị và có thể bao gồm thời hạn phản hồi. Nếu quý vị nói Tiếng Việt, xin vui lòng gọi số 800-410-0758 số máy lẻ 10 cho dịch vụ hỗ trợ ngôn ngữ miễn phí. Những khách hàng bị điếc, khó nghe, hoặc khiếm thính có thể gọi đến Washington Relay Service bằng cách quay số 711.

ចំណុចសំខាន់! លិខិតនេះមានព័ត៌មានអំពីអត្ថប្រយោជន៍របស់អ្នក ហើយអាចរួមបញ្ចូលកាលកំណត់ឆ្លើយតប។ ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សូមហៅទូរសព្ទទៅលេខ 800-410-0758 ហើយចុចលេខ 20 សម្រាប់សេវាកម្មជំនួយភាសាភាគតិចផ្លូវ។ អតិថិជនដែលឆ្លង់ ត្រចៀកធូន ឬខ្សោយការនិយាយអាចហៅទូរសព្ទទៅសេវាកម្ម Washington Relay Service ដោយចុចទៅលេខ 711។

هام! تتضمن هذه الرسالة معلومات عن المزايا الخاصة بك، وربما هام! تتضمن هذه الرسالة معلومات عن المزايا الخاصة بك، وربما
وربما المواعيد النهائية للرد. إذا كنت تتحدث باللغة العربية، يرجى الاتصال بالرقم 800-410-0758 واطلب الرقم 16 المجاني للحصول على خدمات المساعدة اللغوية المجانية. يمكن للعملاء الذين يعانون من حالات الصم أو صعوبة السمع أو ضعف النطق الاتصال ب Washington Relay Service. عن طريق الاتصال بالرقم 711.

مهم! ابن نامه حاوی اطلاعاتی راجع به کمک‌های نقدی شما است و ممکن است متضمن مهلت‌های زمانی نیازمند پاسخ باشد. اگر به زبان فارسی صحبت می‌کنید با شماره 800-410-0758 تماس گرفته و شماره داخلی 18 را برای استفاده از خدمات مساعدت زبانی وارد کنید. مشتریانی که ناشنوا یا کم‌شنوا بوده و یا اختلال گفتاری دارند می‌توانند با گرفتن شماره 711 از Washington Relay Service استفاده کنند.